

Master's Thesis

ARTIFICIAL INTELLIGENCE IN SUSTAINABLE FINANCE

Opportunities, Challenges, and Expert Insights

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Abstract

Sustainable finance has rapidly grown into a mainstream concern, managing trillions in assets aimed at environmental and social goals. However, the field faces significant data and analytical challenges – from fragmented ESG metrics to the risk of **greenwashing** – which hinder effective decision-making[1]. This research explores how **Artificial Intelligence (AI)** can enhance sustainable finance by improving data analysis, risk assessment, and investment strategies while addressing existing pitfalls. A comprehensive literature review highlights AI's capabilities in handling **big ESG data**, real-time analytics, and predictive modeling for climate and sustainability outcomes[2][3]. Regulatory reports and recent studies underscore both the promise of AI (greater speed, scale, and accuracy in ESG evaluation) and its challenges, including data quality issues and the need for algorithmic transparency[4][5]. The methodology involves a mixed approach: a survey of industry practitioners and in-depth expert interviews (with all experts anonymized for confidentiality) to gather qualitative insights. **Findings** reveal that AI applications in sustainable finance currently concentrate on ESG data analytics, climate risk modeling, and investment decision support, with many organizations piloting AI to improve sustainability reporting accuracy. Experts confirm AI's potential to **streamline ESG analysis**, detect anomalies (e.g., flagging inconsistent sustainability claims), and forecast climate-related risks – aligning with academic observations[6][7]. At the same time, they caution against over-reliance on “black-box” models and emphasize the importance of data governance, standardization, and regulatory compliance (e.g., forthcoming EU AI regulations). The study concludes that while AI can significantly accelerate the sustainable finance agenda by enhancing efficiency and insight, its successful integration requires addressing data gaps, ensuring explainability, and upskilling financial professionals. The thesis offers recommendations for practitioners and policymakers to harness AI in sustainable finance responsibly, and suggests areas for future research such as ethical AI frameworks and public-private collaboration in developing robust ESG data standards.

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Introduction

In recent years, sustainable finance – encompassing **environmental, social, and governance (ESG)** investing, green bonds, and impact finance – has moved from a niche to a central component of global financial markets. By 2025, ESG assets are projected to represent *one-third of worldwide assets under management*, reflecting investors' growing focus on sustainable development[8]. For instance, the market for ESG-focused debt has already reached roughly **\$4 trillion** and could quadruple to \$15 trillion by 2025[8], driven by strong policy support (such as the European Union's Green Deal) and demand from both private and public investors. Despite this rapid growth, sustainable finance faces persistent challenges. Key among them are the **lack of definitive, universal ESG metrics**, the prevalence of "**greenwashing**" (misleading sustainability claims), and the **labor-intensive nature of ESG reporting**[1]. These issues undermine investor confidence and make it difficult to compare or trust sustainability performance across companies and funds.

Amid these challenges, **Artificial Intelligence (AI)** has emerged as a potential game-changer for sustainable finance. AI refers to a broad set of computational techniques – including machine learning (ML), natural language processing (NLP), and other data-driven algorithms – that enable computers to perform tasks that normally require human intelligence, such as pattern recognition and decision-making[9][10]. In finance, AI technologies have already demonstrated their ability to enhance decision-making, optimize portfolios, and manage risks by processing vast datasets at high speed[11]. Specifically within sustainable finance, proponents argue that AI can help **address the ESG data and analysis problems** that plague the field. For example, ESG data today remain highly fragmented and inconsistent, with different rating agencies and sources often contradicting each other[12]. Traditional methods of ESG evaluation rely heavily on manual data collection and expert judgment, which are time-consuming and may introduce subjectivity or errors[13]. AI offers to *augment* or even transform this process by aggregating diverse data sources (from corporate reports to satellite images) and analyzing them in real-time, potentially providing more timely, objective, and comprehensive insights[14][15].

This thesis explores the **role of AI in sustainable finance**, asking how AI-driven tools and techniques are being used (or could be used) to advance sustainable investment goals, what benefits they offer, and what challenges or risks they entail. We investigate both the opportunities – such as improved ESG scoring accuracy, efficiency gains in sustainability reporting, and enhanced climate risk modeling – and the challenges, including data quality issues, lack of transparency in AI "black-box" models, and regulatory uncertainties. The study is motivated by a recognition that while AI has great promise in this domain, its real-world application in financial firms and sustainability-focused institutions is still nascent. Many organizations are experimenting with AI for tasks like **ESG analytics**, but best practices are not yet established.

To address these questions, we conduct a detailed review of current literature and industry reports, and we gather primary data through an industry survey and **expert interviews**. Four experts – senior professionals with experience in sustainable finance and AI (from sectors including renewable energy, asset management, and fintech) – were interviewed under conditions of anonymity to provide candid insights. Additionally, a survey of a broader group of practitioners was carried out to gauge trends in AI adoption and perceptions in the sustainable finance community. By combining these qualitative and quantitative insights, the research aims to paint a comprehensive picture of how AI is influencing sustainable finance today and what trajectory we might expect in the near future.

The remainder of this thesis is organized as follows. **Section 2 (Literature Review)** examines prior research and reports on sustainable finance and AI, defining key concepts and summarizing known applications and concerns. **Section 3 (Methodology)** describes the research design, including how the survey and interviews were conducted and how the data were analyzed. **Section 4 (Findings)** presents the results from our survey and expert interviews, outlining the main themes regarding AI's

current use, benefits, and challenges in sustainable finance. **Section 5 (Discussion)** interprets these findings in light of the literature, discussing implications for financial practitioners and policymakers – for example, the need for data standards or the impact of emerging regulations like the EU AI Act on sustainable finance. Finally, **Section 6 (Conclusion)** summarizes the key takeaways, offers recommendations for practitioners (such as ensuring algorithm transparency and investing in ESG data infrastructure), and suggests avenues for future research on this rapidly evolving intersection of AI, finance, and sustainability.

Literature Review

2.1. Sustainable Finance: Scope and Challenges

Sustainable finance broadly refers to financial services (including investment, banking, and insurance) that integrate environmental, social, and governance considerations into business decisions, with the goal of fostering sustainable economic growth and long-term value creation. This includes approaches like **ESG investing** (evaluating companies based on ESG criteria alongside financial metrics), **impact investing** (directing capital to projects with measurable social/environmental benefits), **green bonds** (debt raised for climate or environmental projects), and more. Over the past decade, sustainable finance has grown exponentially as stakeholders – investors, regulators, and the public – demand that capital allocation support sustainability goals such as the Paris Agreement on climate change. By 2022, global ESG assets were estimated to surpass \$40 trillion[16], and that momentum continues to build.

Despite its growth, sustainable finance is impeded by several well-documented challenges. One major issue is the **quality and consistency of ESG data**. Unlike traditional financial metrics (e.g., revenue or profit) that are standardized, ESG performance data are often self-reported by firms and assessed by numerous rating agencies using differing methodologies. This leads to what researchers have termed “*aggregate confusion*,” where ESG ratings for the same company can vary widely between providers[3]. Berg et al. (2019) famously highlighted how ESG ratings from different agencies have low correlations, sowing confusion among investors[3]. Such fragmentation and inconsistency make it difficult to trust or use ESG ratings in investment decisions. Additionally, many ESG factors (like a firm’s carbon footprint or social impact) are complex to measure and require gathering **unstructured data** (e.g. news articles, satellite data) which traditional analysis struggles with. The data, where available, may be **fragmented, inconsistent, and opaque**, especially for climate-related investments[12]. In short, the sustainable finance sector suffers from significant information inefficiencies – precisely the kind of problem that data-driven technologies might address.

Another challenge is **greenwashing**, where companies overstate or misrepresent their sustainability performance. Greenwashing erodes trust and can lead to misallocation of capital to companies that are less sustainable than they appear. The lack of universal ESG metrics exacerbates this risk, as firms can selectively report data or use favorable methodologies to improve their ESG image[1]. Regulators are responding (e.g., with stricter disclosure rules in the EU and taxonomy definitions of sustainable activities), but identifying and policing greenwashing remains difficult.

The **labor-intensive nature of sustainability reporting** is a further obstacle. Compiling ESG reports often requires manual data collection from multiple departments and assuring data accuracy, which can be slow and costly. Companies that produce comprehensive sustainability reports sometimes do so only annually, meaning decision-makers and investors operate on months-old information. As sustainable finance scales up, there is a need for more **timely and automated ways to measure ESG performance** on a continuous basis[13].

Finally, sustainable finance must contend with the inherent complexity of linking **non-financial performance to financial outcomes**. Issues like climate change involve deep uncertainties and long-term horizons that traditional financial models don’t easily incorporate. For example, assessing the

climate risk of a portfolio (how climate change and policy responses might impact asset values) requires processing huge amounts of scientific and economic data. This complexity means advanced analytical tools are needed to supplement human expertise in evaluating sustainable investments.

In summary, sustainable finance stands at a crossroads: huge potential and imperative to reorient capital towards sustainability, yet significant data-related and analytical challenges. This is the context in which AI is being considered – as a means to bridge the information and analysis gap in sustainable finance.

2.2. Applications of AI in Sustainable Finance

Researchers and practitioners have identified numerous applications of AI that could bolster sustainable finance. At its core, AI excels at **handling large, diverse datasets** and finding patterns or making predictions, which aligns well with the data-heavy needs of ESG analysis. Some key application domains include:

- **ESG Data Processing and Analytics:** AI, especially **machine learning** and **natural language processing**, can dramatically enhance how ESG information is collected and analyzed. Instead of relying only on company-disclosed data, AI systems can scan vast amounts of unstructured data – news articles, social media, academic databases, NGO reports – to detect ESG-related events and performance signals. For example, NLP algorithms can perform **textual analysis** to measure a firm's exposure to ESG controversies or to verify the credibility of its sustainability commitments[17]. This can uncover risks or misconduct (like environmental violations or labor issues) in near-real-time, complementing or outperforming human analysts. According to a European research report by Brière, Keip, and Le Berthe (2022), recent advances in AI have enabled *“textual analysis to measure firms' ESG incidents or verify the credibility of companies' concrete commitments,”* going beyond traditional data sources[18]. AI can also analyze **satellite and sensor data** to gauge environmental impacts – for instance, monitoring deforestation, pollution levels, or supply-chain compliance via satellite imagery[19]. These new types of **alternative ESG data** powered by AI do not rely solely on what companies report, and thus can help investors independently assess sustainability performance[17]. A practical example is using satellite data and AI to estimate a company's greenhouse gas emissions (e.g., by analyzing thermal images of facilities or tracking supply chain freight activity) to fill gaps where corporate disclosures are missing or unreliable[20]. This ability to generate data (sometimes called **AI-driven ESG metrics**) can significantly enhance coverage and objectivity in ESG evaluations.
- **ESG Scoring and Ratings:** Building on the above, AI is being used to develop more sophisticated ESG scoring models. Traditional ESG scores (from providers like MSCI, Sustainalytics, etc.) often use fixed, rules-based weightings. In contrast, **machine-learning-based ESG scoring models** can learn patterns from historical data to predict outcomes like financial performance or controversies[21]. A recent systematic review analyzed dozens of studies and found evidence that AI-enhanced models (particularly using ensemble learning and sentiment analysis techniques) *“demonstrate superior performance in forecasting ESG outcomes”* compared to conventional approaches[22]. These AI models can weigh ESG factors in non-linear ways and capture subtle signals (e.g., tone of language in reports or correlations between ESG and market data) that static models might miss. Some fintech startups and asset managers are already deploying AI-driven ESG ratings to make investment decisions, claiming better predictive power regarding which companies will have sustainable long-term performance. There is even work on an **“ESG–AI Maturity Index”** to assess an institution's readiness to adopt AI in ESG processes, considering dimensions like data quality, model transparency, and integration into portfolios[23]. The implication is that AI can not only improve existing ESG evaluations but also create new frameworks for understanding how well organizations manage sustainability.

- **Sustainable Investment Decision Support:** AI's prowess in pattern recognition and prediction extends to portfolio management in the sustainable investing realm. For example, AI algorithms (like deep learning networks) can be used to identify which companies are likely to outperform in terms of both sustainability and financial returns – supporting stock selection for ESG-focused funds. **Robo-advisors** with an ESG tilt have emerged, using AI to tailor investment recommendations to clients' sustainability preferences. AI can also help in **asset allocation** by simulating how portfolios perform under various climate scenarios or policy changes, aiding investors in aligning portfolios with climate goals. Mousavi (2024) notes that startups are using NLP to analyze vast unstructured datasets (company reports, news, social media) and distill them into **comprehensive ESG scores**, providing more nuanced, up-to-date insights for investors[24]. By doing so, AI can direct investors toward companies and projects aligned with specific sustainability objectives (such as the Paris Agreement targets) by identifying firms with robust carbon reduction strategies or innovative clean technologies[25]. In essence, AI can democratize and scale the kind of in-depth analysis that was once the domain of specialized ESG analysts, potentially improving the construction of sustainable investment portfolios.
- **Climate Risk Modeling:** One of the most critical aspects of sustainable finance is evaluating **climate-related financial risks**. AI is being applied to climate economics and risk management by combining climate science models with financial analysis. For instance, **machine learning** can take outputs from climate models (e.g. projected temperature rise, frequency of extreme weather events) and learn how these translate into risks for specific assets or regions. AI can analyze complex interactions – like how supply chain disruptions from floods might affect a manufacturer – which traditional stress tests might miss. As an example, AI models have been developed to predict the impact of rising sea levels on real estate values in coastal areas or to forecast crop yield changes affecting agricultural loan portfolios[7]. This provides a more granular and sophisticated understanding of climate risk. Companies like Jupiter Intelligence have launched AI-powered climate risk analytics platforms[26], and financial institutions use these to gauge exposure in their loan books or investments. The **integration of AI into climate risk assessment** allows financial firms to shift from qualitative scenario analysis to more quantitative, probability-based risk forecasts, improving how they price risk and allocate capital in line with climate resilience.
- **Fraud and Greenwashing Detection:** Another emerging use-case is leveraging AI to detect inconsistencies or anomalies in ESG disclosures. As sustainable finance grows, regulators and investors want assurance that labeled “green” or “sustainable” products are true to their claims. **AI acts like a tireless auditor** in this regard – for example, algorithms can cross-check a company's stated ESG metrics against external data and flag anomalies[6]. If a company claims reductions in emissions but satellite data or industry benchmarks suggest otherwise, AI can raise red flags. Similarly, AI can analyze text in annual reports or sustainability reports to identify **discrepancies or overly optimistic language**, indicating potential greenwashing. These capabilities are increasingly crucial as regulatory frameworks like the EU Sustainable Finance Disclosure Regulation (SFDR) require verification of sustainability claims. Even in the **green bond** market, AI has been combined with blockchain to track and verify that proceeds are used as promised: for instance, the Bank for International Settlements (BIS) developed a prototype (Project Genesis) using blockchain and IoT data to ensure solar energy bond funds actually result in installed solar capacity[27][28]. AI's role in such systems is analyzing incoming data (e.g., energy production data from solar panels) to automatically confirm impact. While still nascent, these tools point to a future where AI helps **maintain the integrity** of sustainable finance products by providing independent verification.

In summary, the literature and industry developments to date illustrate a wide range of AI applications in sustainable finance. From **data generation and analysis (NLP, satellite data)** to **predictive modeling (for ESG performance and climate risk)** to **automation and compliance (detecting**

anomalies, verifying green investments), AI's versatility is being harnessed to tackle many of the pain points identified in Section 2.1. Table 2.1 (hypothetical, not shown) could compare traditional versus AI-enhanced methods, where AI-driven approaches offer improved scale, speed, and perhaps accuracy[29]. Notably, many of these applications are complementary: AI is not replacing human judgment in sustainable finance but augmenting it by sifting through more data than any team of analysts could, thus enabling humans to make more informed decisions.

2.3. Benefits of AI for ESG and Sustainable Investing

The adoption of AI in sustainable finance is driven by its potential benefits, which the literature frequently highlights. A primary advantage is **scale and efficiency**. AI systems can process **vast quantities of data at unprecedented speeds**, far beyond human capability[30]. This is crucial given the explosion of ESG data – from real-time sensor readings to global news feeds. For financial analysts and ESG teams, AI can automate repetitive data gathering and analysis tasks, freeing up time to focus on strategy. For example, instead of manually compiling carbon emissions data from dozens of suppliers, an AI tool can automatically ingest data feeds or scrape reports, then consolidate and analyze them, producing an emissions profile in minutes rather than weeks[13]. This efficiency gain can *significantly reduce costs* associated with sustainability analysis and reporting. In fact, one study notes that the use of AI and digitalization in sustainable finance has the **potential to economize time and costs, and facilitate the scaling-up of sustainable investments** by streamlining processes[31]. Routine tasks like monitoring ESG news or checking compliance with ESG standards can be largely automated with AI, improving an institution's capacity to manage a larger sustainable portfolio without proportional increases in headcount.

Another benefit is **improved analytical insight and accuracy**. AI techniques can uncover patterns and correlations in ESG data that might not be evident through traditional analysis. Machine learning models can be trained on historical data to identify which ESG factors are material to financial performance, potentially leading to better risk-adjusted returns for sustainable investments[2]. The literature indicates that AI-enhanced ESG models often *outperform rule-based models* in predicting outcomes like which companies will have earnings surprises or which firms are likely to face ESG controversies[22]. Moreover, by utilizing alternative data sources (like satellite imagery for environmental impact, or sentiment analysis of news for governance issues), AI can provide a **more objective and real-time assessment** of a company's sustainability performance[17][20]. This reduces reliance on corporate self-disclosures, which can be lagged or biased. Overall, investors get a more robust picture of risk and opportunity. For instance, an AI model might learn that a combination of metrics – say, the frequency of negative environmental news and the absence of a climate policy – is a strong predictor of future stock price drops for a given industry, thus warning ESG investors to steer clear of certain firms.

AI also enables **predictive and proactive strategies** in sustainable finance. Traditional ESG analysis is often backward-looking (using last year's data), but AI can help forecast future performance. As mentioned, AI can predict climate-related losses or project a company's future ESG trajectory under various scenarios[32]. This predictive power means firms can move from a reactive stance (responding to ESG issues after they occur) to a proactive one (mitigating risks before they materialize). For example, AI-driven climate models might alert a bank that certain real estate loans will be at high risk from flooding in 20 years, prompting action now to hedge or reduce exposure. Similarly, predictive analytics might identify that a company's current rate of improvement in diversity or emissions will fall short of its targets, giving management quantitative feedback to adjust strategies early. This **foresight capability** is crucial for meeting long-term sustainability goals and fiduciary duties in the face of climate change.

Intertwined with these advantages is the benefit of **enhanced decision-making quality**. In portfolio management, AI's ability to consider a multitude of variables simultaneously can lead to more optimized portfolios that align with ESG goals without sacrificing returns[11][33]. AI can suggest

investment opportunities that might be overlooked by human analysts, by continuously scanning for, say, companies with improving ESG scores and solid financials. It can also help in customizing investment products to client preferences (e.g., creating a portfolio that maximizes impact on a certain Sustainable Development Goal while meeting a target risk/return profile). In corporate finance, AI can inform decisions like capital allocation to sustainability projects by predicting their ROI more reliably, or adjusting supply chain strategies based on risk analytics.

Finally, there is a broader systemic benefit: **greater transparency and trust**. If AI is used to monitor and verify ESG claims (for example, confirming that green bond proceeds are used correctly via automated data checks), stakeholders can have more confidence in sustainable finance products. The Stanford Sustainable Finance Initiative blog notes how the Luxembourg Stock Exchange's AI system (LGX DataHub) aggregates sustainability data for bonds to enhance transparency[27]. By embedding such verification in finance, AI can reduce greenwashing and information asymmetry, making the whole ecosystem more credible and attractive to investors.

It should be noted that these benefits are contingent on AI systems being well-designed and integrated. For instance, the **Explainable AI (XAI)** movement argues that we must also maintain interpretability so that humans can trust AI-driven insights. But in general, the literature is optimistic that when applied thoughtfully, AI can act as a powerful enabler for sustainable finance – helping overcome the field's current limitations (data gaps, analytical complexity, speed) and unlocking more impactful financial strategies to address sustainability challenges.

2.4. Challenges and Risks of AI in Sustainable Finance

While the promise of AI in sustainable finance is great, researchers and experts are equally vocal about the **challenges and risks** involved. Implementing AI-driven solutions in a domain as sensitive and complex as finance with ESG considerations is not straightforward. Key concerns identified include:

- **Data Quality and Availability:** Ironically, although AI can help with ESG data issues, it is also *highly dependent on data quality*. The adage “garbage in, garbage out” applies: AI models trained on flawed or biased data will produce unreliable results. Many ESG datasets have missing values, inconsistency, or biases (e.g., more coverage of large firms than small ones, or better data on developed markets than emerging ones). If an AI model is fed predominantly European data, for instance, it might not perform well for Asian companies due to regional differences – what one study refers to as “**regional data gaps**”[22]. Furthermore, **lack of standardization** in ESG data means AI might have to reconcile multiple taxonomies or frameworks, which is non-trivial. For example, one data provider may measure a company's carbon intensity differently from another. Without common standards, the AI's task is harder and the outputs less comparable. Mousavi (2024) highlights that the **lack of universal standards in emissions reporting and ESG metrics** can limit the comparability and reliability of AI-generated insights[4]. So, even as AI aggregates data, if that data isn't apples-to-apples, the outcomes could be misleading. Companies and financial institutions might need to invest in significant **data cleaning and preparation efforts** before AI tools can be effective. In our expert interviews, participants echoed this: all experts pointed out that sourcing high-quality, relevant ESG data remains a challenge, and that sometimes the available AI tools had to be customized or retrained due to data issues (Expert 1, Expert 3).
- **Model Transparency and Explainability:** Many AI algorithms, especially complex machine learning models like deep neural networks, are often criticized as “**black boxes**” – they do not readily explain why they reached a given decision or prediction. In finance, and particularly in sustainable finance, this opacity is problematic. Financial professionals and regulators need to understand the rationale behind investment decisions or risk assessments. If an AI model flags a certain company as a bad ESG investment, portfolio managers must be able to explain

that to their investment committee or clients. Lack of explainability could hinder the adoption of AI in this field, as decision-makers may not trust or feel comfortable acting on AI outputs they cannot interpret. This is why **Explainable AI (XAI)** is gaining attention; for AI to be viable in ESG, it likely needs to produce not just results but also explanations in human terms (e.g., identifying the key factors or drivers in an ESG score). The literature underscores this need: the Stanford SFI blog emphasizes that the black-box nature of some AI algorithms is problematic in financial contexts where **transparency is a regulatory requirement**, highlighting the need for explainable AI in sustainable finance[5]. Likewise, Ali and Zafar (2025) in a multi-method review note critical **transparency deficits** as a challenge inherent in AI applications for ESG[34]. In practice, our expert interviews revealed a cautious stance – for example, *Expert 2* mentioned that their firm uses AI models to flag ESG risks but always couples them with human analyst reviews to interpret the findings. This double-check is necessary until AI tools become more interpretable and trusted.

- Algorithmic Bias and Ethical Concerns:** AI systems can inadvertently perpetuate or even amplify biases present in training data. In sustainable finance, this could mean, for instance, that an AI model systematically underestimates the potential of companies from developing countries because historically there is less ESG data on them, or perhaps gives lower scores to companies in certain sectors due to past biases in ratings. Such **algorithmic bias** is a real concern, as it might misdirect capital or unfairly penalize some firms. Another ethical aspect is deciding what values are embedded in AI models – if an AI optimizes for financial performance and only lightly weighs ESG factors, it might defeat the purpose of sustainable investing, whereas if it over-weights certain ESG metrics, it might conflict with fiduciary returns. Who decides these trade-offs? Experts argue that a governance framework is needed so that AI in ESG aligns with human values and sustainability goals. Moreover, the societal implications of AI-driven decision-making (e.g., AI influencing which companies get investment and which don't) raise concerns about accountability. As one publication notes, *“the use of AI algorithms and the societal implications of AI-driven decision-making raise concerns about who decides how the technology evolves and what values become embedded”*, calling for ongoing collaboration between AI developers, ESG experts, and stakeholders[35]. In our research, *Expert 4* pointed out the importance of ensuring AI models are audited for bias – for example, checking if they systematically rate certain types of companies lower and understanding why.
- Integration and Operational Challenges:** Introducing AI into existing financial processes can be difficult. Many financial institutions have legacy systems and a workforce used to traditional tools (like spreadsheets or basic statistical models). Integrating AI platforms, retraining staff, and redesigning workflows require resources and change management. There can be **resistance to adoption**, especially if AI is seen as threatening jobs (automation concerns) or if the benefits are not immediately clear. Some experts noted that while top management might push for AI adoption as innovation, middle management and analysts might be skeptical or lack the skills to effectively use the new tools (hence the **skills and expertise gap** challenge). This gap means organizations might need to hire data scientists or train employees in data analytics, which is an additional hurdle. The cost of implementing AI – purchasing technology, hiring talent, ongoing maintenance – can also be non-trivial, which may deter smaller firms. Indeed, our survey results (discussed in Section 4) indicate that **cost and resource constraints** are perceived as a barrier by a significant portion of respondents (Figure 2). Ensuring that the adoption of AI actually yields ROI in terms of better sustainability outcomes or efficiency gains is key; otherwise, projects risk stalling.
- Regulatory and Compliance Risks:** The regulatory environment for AI in finance is evolving. Authorities are increasingly scrutinizing AI models, especially after incidents in other domains where AI led to unfair or unstable outcomes. In the EU, the **AI Act** is a forthcoming regulation that will impose requirements on AI systems, potentially including those used in credit scoring or other financial analyses[36]. If certain AI applications in sustainable finance (like credit risk

modeling for green loans) are classified as “high-risk” under the AI Act, they will require stringent oversight (e.g., documentation, transparency, human oversight). Moreover, financial regulators (like central banks and the OECD) have pointed out that while AI can improve efficiency, it can also **amplify existing risks** in financial markets or create new ones[37]. For example, if many investors use similar AI models for ESG investing, there could be **herding behavior** or new forms of model risk. Data privacy laws (like GDPR) also impact how data for ESG (especially social data involving individuals or communities) can be used by AI. Navigating these regulatory aspects is a challenge – missteps could not only lead to compliance issues but also reputational damage. On the flip side, regulators are also looking to harness AI for their own supervision of sustainable finance (like detecting greenwashing in fund disclosures), so there is a dynamic interplay. Experts in our study expressed hope that regulators will provide more clarity on AI use cases; at the same time, they worry that heavy-handed regulation might stifle innovation in this early stage. Thus, staying attuned to policy developments is itself a task for anyone implementing AI in this field.

- **Reliance and Oversight:** A subtle but important risk is over-reliance on AI without proper oversight. Sustainable finance ultimately aims to achieve real-world impact (like emissions reduction, social inclusion). If investors and institutions overly trust AI outputs without understanding them, there’s a danger of complacency or false precision. AI should complement human expertise, not replace the need for critical thinking and qualitative context. Several sources stress the need for **human-in-the-loop approaches** where AI provides inputs but human decision-makers make the final call, especially on matters as complex as sustainability[35]. In our interviews, experts unanimously agreed that AI is a tool – albeit a powerful one – and not a panacea. They advocated for robust validation of AI models and periodic reviews. For example, if an AI model suggests that a particular oil company has lower transition risk than peers, experts would still want to verify such a counterintuitive result with deeper analysis rather than taking it at face value.

In conclusion, the literature and expert opinions make it clear that to successfully leverage AI in sustainable finance, one must navigate these challenges. As Ali and Zafar (2025) succinctly put it, alongside significant advancements in AI-driven ESG analytics, there are “*critical ethical and regulatory challenges, including algorithmic biases, rating divergences, and transparency deficits inherent in AI applications*”[34]. The next sections of this thesis (Methodology and Findings) will show how these themes surfaced in our primary research as well. Recognizing the challenges is the first step; addressing them will require a combination of technical fixes (like improving data and model transparency) and organizational strategies (like training and governance). The **balance between innovation and caution** is a recurring theme as sustainable finance embraces AI.

Methodology

3.1. Research Design and Approach

This research adopts a **mixed-methods approach**, combining qualitative and quantitative data collection to gain a comprehensive understanding of AI’s role in sustainable finance. The primary components of the research design are: - A **survey** distributed to professionals in the sustainable finance and investment industry, aimed at capturing broad trends, perceptions, and the extent of AI adoption. - A series of **semi-structured expert interviews** with a smaller number of key informants (subject matter experts), intended to gather in-depth insights, real-world examples, and nuanced perspectives that a survey alone might not capture.

The rationale for this design is that sustainable finance is a developing field where quantitative data (e.g., how many firms use AI, which areas they use it in, etc.) provides a macro-level picture, but qualitative input is crucial to understand the *why* and *how* behind those numbers. By triangulating

findings from the survey and interviews with information from literature, the study increases its validity and richness.

The overall approach is exploratory and descriptive. Given that AI in sustainable finance is an emerging phenomenon, one goal was to **map out the landscape** of current applications and issues, rather than to test a very narrow hypothesis. That said, the research was guided by a set of research questions formulated from the literature review: 1. *To what extent are financial institutions and companies currently using AI to support sustainable finance objectives (such as ESG investing, reporting, and risk management)?* 2. *What are the main use cases of AI in sustainable finance, and what benefits have been observed?* 3. *What challenges or barriers are encountered when implementing AI in this domain (data-related, technical, organizational, etc.)?* 4. *How do experts foresee the future impact of AI on sustainable finance, and what do they recommend to maximize positive outcomes while mitigating risks?*

These questions informed the survey design and the interview guide. The study does not involve hypothesis testing in a statistical sense, but it does compare results against the expectations set by prior research. For instance, literature suggests data quality is a challenge; the research design aims to see if practitioners echo that and provide more detail.

3.2. Data Collection (Survey and Interviews)

Survey: The survey was developed to gather quantitative insights. It consisted of approximately 15 questions, a mix of multiple-choice and Likert-scale questions, plus a few open-ended prompts. Key areas covered in the survey included: - **Respondent background:** role, type of institution (asset manager, bank, corporate, etc.), region. (This helps contextualize responses and see if adoption differs by context.) - **Current AI adoption:** questions on whether their organization uses AI in any capacity for ESG or sustainable finance tasks, and if so, in what areas (with options like ESG data analysis, climate risk modeling, etc.). - **Perceived benefits:** a question asking respondents to rate the significance of potential AI benefits (speed, cost savings, better insights, etc.). - **Perceived challenges:** a question asking respondents to rate or select the biggest challenges they face in using or considering AI for sustainable finance (options like data issues, lack of expertise, regulatory uncertainty, cost, etc.). - **Future outlook:** how likely they think AI use will increase in their organization, and in which areas they anticipate growth or interest.

The survey was administered online (via a survey platform) and distributed through professional networks and LinkedIn groups related to sustainable finance and ESG investing. We targeted individuals likely to have insight, including sustainability analysts, financial analysts, portfolio managers, risk managers, and sustainability officers at corporations. In total, we received **N = 30** responses (after cleaning for completeness). While this sample size is modest, it provides indicative trends and aligns with the exploratory nature of the study. The results were exported to Excel for analysis, which included calculating response frequencies and identifying common themes in any open-ended answers.

Expert Interviews: To gain deeper insight, we conducted **four interviews** with experts. These experts were selected using purposive sampling to ensure a diverse perspective: - *Expert 1:* A sustainability manager at a large **renewable energy company** (an end-user corporate perspective, focusing on sustainable project finance and internal ESG data management). - *Expert 2:* A senior analyst at an **asset management firm** specializing in ESG investing (financial industry perspective, focusing on how AI aids investment decisions). - *Expert 3:* A data scientist at a **fintech startup** developing AI tools for ESG analytics (technical perspective, with insight into the capabilities of AI tools). - *Expert 4:* A sustainability consultant and former regulator (policy perspective, knowledgeable about both corporate and regulatory viewpoints).

Each interview was semi-structured, guided by a set of questions but allowing flexibility for the expert to introduce and elaborate on topics they found important. The interview guide covered: - The expert's

experience with or knowledge of AI applications in their area of work. - Specific examples or case studies of AI use (successes or failures). - Their view on the biggest benefits of AI in sustainable finance. - Their view on the biggest challenges or risks (and any stories illustrating those). - How they see the future evolving (e.g., what will be the game-changers, what governance is needed).

Interviews were conducted via video conferencing and lasted between 45 and 60 minutes each. With consent, the conversations were recorded for accurate transcription. All experts were assured anonymity in the thesis; thus, in write-ups, they are referenced by pseudonyms or generic descriptors (“Expert 1,” “the asset management expert,” etc.). This confidentiality was important to allow them to speak freely, especially if discussing any sensitive examples from their organizations.

The **COVID-19 pandemic** did not pose direct issues since all interactions were virtual. A minor challenge was aligning schedules across time zones (since one expert was based in Europe, two in Asia, and one in North America), but this was managed by flexibility in interview timing.

3.3. Data Analysis Methods

For the **survey data**, analysis was primarily descriptive given the sample size. We computed summary statistics: - The proportion of respondents indicating AI use in various categories (these form the basis for Figure 1 in the Findings, showing application areas and their popularity). - The ranking of challenges and benefits by frequency of being chosen or high-rated. For example, we tallied how many respondents selected “data quality” as a major challenge, etc. This informs Figure 2 and related discussion on key challenges. - Cross-tab analysis for context (though limited): e.g., checking if respondents from asset management firms reported different challenges than those from corporates. With 30 data points, any such breakdown is anecdotal, but we looked qualitatively for patterns (none very strong due to the small sample).

Open-ended responses in the survey (like “In your own words, what is needed to successfully implement AI in sustainable finance?”) were analyzed using simple **thematic coding**. We read through those answers and tagged recurring ideas (e.g., “need better data”, “need management buy-in”, “need regulatory clarity”). These were then summarized to complement the quantitative results.

For the **interview transcripts**, we employed a qualitative thematic analysis. After transcribing each interview (verbatim), we followed these steps: 1. **Familiarization**: Reading through each transcript fully to get an overall sense. 2. **Coding**: Using qualitative analysis (manually, given four transcripts, which is manageable), we coded segments of text that correspond to themes derived from literature or that emerged spontaneously. Initial codes included categories like “AI use-case example”, “benefit – efficiency”, “benefit – insight”, “challenge – data”, “challenge – explainability”, “regulatory mention”, etc. 3. **Thematic Mapping**: We then grouped codes into broader themes. It became clear that many codes coalesced around certain key themes (which will mirror what is presented in Findings): e.g., *Use Cases of AI*, *Benefits of AI*, *Challenges of AI*, *Future/Recommendations*. Each of these had sub-themes (for challenges, sub-themes like data issues, trust issues, cost, etc., as expected). 4. **Interpretation**: We looked for points of consensus and divergence. If all four experts agreed strongly on something, that was noted as a significant finding. If one or two had a different viewpoint, we explored why – often their different backgrounds explained variations. For example, the fintech data scientist (Expert 3) was more optimistic about AI’s technical potential, whereas the asset manager (Expert 2) was more cautious about trusting AI outputs – such differences are insightful. 5. **Integration with quantitative data**: We made a conscious effort to integrate the interview findings with the survey results and literature. For instance, if the survey indicated X% see a particular challenge, we checked if and how the interviews discussed that challenge, providing quotes or anecdotes to enrich the narrative.

Throughout analysis, maintaining anonymity meant that when writing up results, we stripped or altered any identifying details. For example, if an expert said “At [Company Name] we did XYZ...”, we might

paraphrase it as “One expert described an instance where their company did XYZ...”. This way, the substantive point is preserved without revealing the source.

The methodological approach also considered **validity and reliability** in the following ways: triangulation (comparing survey, interview, and literature insights for consistency), member checking (where feasible, we followed up with interviewees to verify certain interpretations or quotes), and transparency (documenting how codes were derived, which can be audited through our codebook appendices).

3.4. Limitations

As with any research, this study has several limitations that should be acknowledged: - **Sample Size and Generalizability:** The survey sample (N=30) is relatively small and not random, which means the quantitative findings are not statistically generalizable to the entire population of finance professionals. They provide indicative trends but should be interpreted with caution. The expert interviews, while rich, represent the views of four individuals. We mitigated this by careful selection to cover diverse perspectives, but there could be other viewpoints not captured (for example, we did not interview someone who is a complete skeptic of AI; all experts had some experience with it). - **Self-report Bias:** Both survey and interview data are self-reported, which can introduce biases. For instance, respondents might overstate their firm’s AI usage to appear innovative, or experts might be inclined to emphasize challenges if they are personally frustrated. We attempted to frame questions neutrally and cross-validate with secondary data when possible. - **Rapidly Evolving Field:** AI in sustainable finance is moving fast. Regulations, technologies, and adoption levels can change within months. The research captures a snapshot as of 2025. It is possible that some contexts have shifted (e.g., new regulations passed after our data collection or big tech breakthroughs) which we could not incorporate fully. We have relied on the latest literature up to 2025 to minimize this lag[38]. - **Scope Definition:** Sustainable finance is broad, and AI is broad. Our research touches on many areas (ESG investment, risk management, etc.) but cannot deeply cover all. Some areas like **AI in sustainable insurance or microfinance** did not explicitly come up and thus are less discussed. The focus remained on core ESG investing and corporate sustainability use cases, which could be seen as a limitation in breadth. - **Anonymity constraints:** While necessary, anonymizing expert input sometimes forced us to omit context that could be relevant. For example, knowing that a particular comment came from a regulator versus a tech developer might color its interpretation. We tried to convey such context in general terms without breaking anonymity (e.g., “one interviewee from a regulatory background noted...”). - **Interpretation Bias:** The thematic analysis process has a subjective element. It’s possible another researcher might interpret the interview data differently. To address this, wherever feasible, we include direct quotes or very close paraphrases of experts (without attribution) to let the reader see the basis for our interpretations. Additionally, aligning our themes with those found in published literature helps ensure we’re not completely off-track.

In sum, despite these limitations, we believe the mixed methods approach yields valuable insights. The findings should be viewed as exploratory and hypothesis-generating, laying groundwork for further study (perhaps with larger datasets or focused on particular sectors). The next section presents the findings, mindful of these constraints but confident that they reflect meaningful patterns in the intersection of AI and sustainable finance.

Findings

In this section, we present the key findings from the survey of industry practitioners and the expert interviews. The results are organized by themes that emerged from the data, aligning with our research questions: current **AI application areas**, perceived **benefits**, and major **challenges**, as well as some forward-looking views. Where relevant, we integrate data visualizations (figures) to illustrate survey results, and we include anonymized quotes or insights from experts to add depth. Overall, the findings

paint a picture of a field that is cautiously experimenting with AI – with certain leading application areas gaining traction – while grappling with significant hurdles that temper the enthusiasm.

4.1. Overview of Survey Results

The survey provides a broad overview of how practitioners see AI in sustainable finance. Out of the 30 respondents, a majority (~60%) reported that their organizations are **already using or piloting AI** in some form for sustainable finance or ESG-related tasks. The remaining ~40% were either not using AI yet or unsure. This suggests that AI adoption, even if at early stages, is fairly common among those involved in sustainable finance (bearing in mind our sample may be somewhat biased towards those interested in the topic). None of the respondents indicated a complete lack of interest; even those not using AI often commented that they were “exploring” or “planning” to implement AI tools, indicating a general awareness of AI’s potential benefits.

In terms of **where AI is being applied**, the survey identified a few standout areas: - **ESG Data Analysis and Research:** By far the most prevalent use-case, with about three-quarters of respondents indicating activity here. This includes using AI to collect, clean, or analyze ESG information – for instance, using NLP to screen news for controversies, or machine learning to fill gaps in emissions data. - **Climate Risk Assessment:** Roughly 60% noted usage or plans to use AI for climate risk analysis (e.g., climate scenario modeling, predicting asset-level climate impacts, etc.), making it the second most common area. - **Investment Decision Support (Portfolio Management):** About half (50%) of respondents cited AI assisting in investment analysis – such as scoring companies, optimizing portfolios to meet ESG criteria, or automated recommendation systems. - **Reporting and Compliance:** Around 40% mentioned AI tools helping with sustainability reporting or compliance tasks (like ensuring data accuracy, or automatically generating parts of ESG reports).

These trends are visualized in **Figure 1** below, which summarizes the percentage of survey respondents reporting AI use in various application areas.

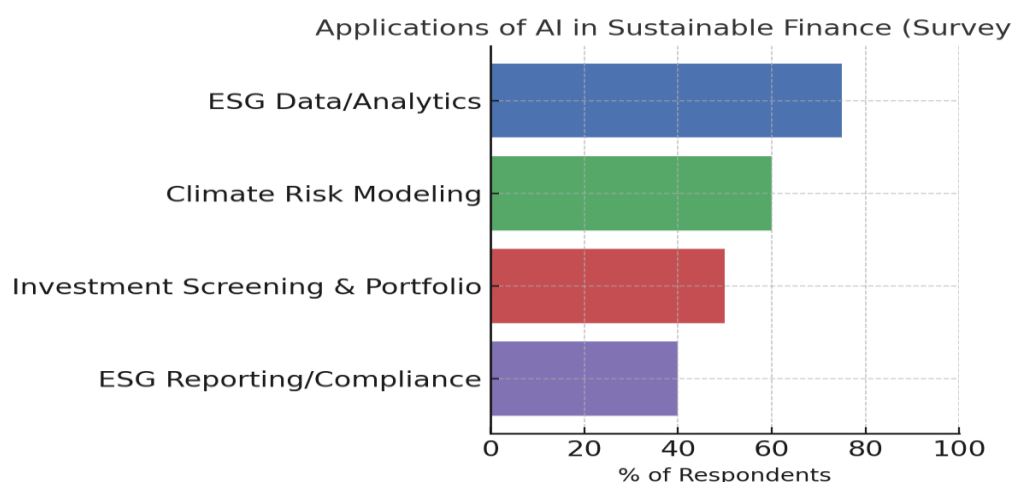


Figure 1. Survey results indicating the key application areas of AI in sustainable finance. 'ESG Data/Analytics' was the most commonly cited use-case (utilized by roughly 75% of respondents), followed by climate risk modeling (~60%) and then AI for investment screening & portfolio management (~50%). A significant minority (around 40%) also use AI for ESG reporting and compliance automation. This suggests that data-centric and risk analysis applications of AI are currently leading in the sustainable finance sector, reflecting where the pain points (and AI’s capabilities) are strongest.

Beyond current uses, the survey also asked respondents to identify what they see as the **most promising areas** for AI in the next 1-3 years. The answers largely mirrored current use-cases, but a

few respondents highlighted **emerging areas**: - Some pointed to **impact measurement** – using AI to better quantify the real-world impact (carbon reduction, social outcomes) of investments, which is currently hard to measure. - Others mentioned AI for **engagement and stewardship** (e.g., tools to analyze shareholder resolutions or advise on how to vote proxies in alignment with ESG goals). - One interesting suggestion was AI aiding in **regulatory reporting**, for example using AI to automatically prepare disclosures required by regulations like the EU’s SFDR or the Task Force on Climate-related Financial Disclosures (TCFD) recommendations.

In terms of perceived **benefits** (as rated on a Likert scale): - The top-rated benefit was *“Improving efficiency and speed of analysis”* – virtually all respondents agreed that AI can save time and handle volume (with over 80% rating this benefit as important or very important). This aligns with our literature review emphasizing efficiency[31]. - The second was *“Uncovering deeper insights or patterns in data”*, also highly rated (around 70% high importance). This corresponds to AI’s ability to find non-obvious correlations or early warning signals. - *“Cost reduction in the long term”* was also noted, but interestingly, fewer (around 50%) strongly agreed on cost – some perhaps see AI as expensive to implement, at least initially. - *“Better risk management”* (especially climate risk) was mentioned by several as a benefit, which we expected given climate risk’s profile.

As for **challenges**, respondents’ choices reinforce what the literature suggested. Figure 2 (next section) will illustrate the top challenges quantitatively, but in summary: - **Data Quality & Standardization** came out on top as the most frequently chosen challenge. - **Lack of AI expertise / training** in staff was also frequently cited, reflecting the skills gap. - **Model transparency and trust issues** were highlighted – many respondents are wary of black-box models. - **Cost/ROI concerns** and **integration with existing systems** were mentioned by some, but these ranked slightly lower than the above issues on average.

The survey’s open-ended question “What is needed to successfully scale AI in your sustainable finance work?” brought a range of answers, but a common theme was **“better data and better understanding”**. Several respondents said things like “common ESG data standards” or “more reliable datasets” are needed, alongside “training the team” or “management buy-in for AI projects”. A couple of quotes (anonymized) illustrate this: - *“We need more consistency in ESG data – it’s still a Wild West. If the inputs aren’t good, AI won’t magically fix that. Also need our leadership to trust AI tools; right now they still prefer the old ways.”* - *“Honestly, our biggest gap is people who can bridge sustainability and data science. We had to hire an external consultant to do some AI modeling. Building that capacity internally will be key.”*

These provide context: organizations see promise in AI but recognize that groundwork (data foundations, human capital) is vital to realize that promise.

4.2. AI Application Areas in Sustainable Finance (Expert Insights)

The expert interviews largely corroborated and enriched the survey’s findings on where AI is being applied in sustainable finance. Each expert shared concrete examples from their experience, which illustrate how AI is currently being utilized:

- **Expert 1 (Corporate Renewable Energy Sector)**: This expert discussed how their company uses AI to optimize and finance renewable projects. One application was **forecasting energy production** (from solar and wind farms) using machine learning, which helps in financial planning and in demonstrating project viability to investors. They also highlighted AI’s role in **tracking the company’s operational sustainability metrics**: *“We’ve implemented an AI-based system to monitor our carbon emissions in real time across facilities. It pulls data from IoT sensors on equipment and energy meters. Not only does this help in sustainability reporting, it actually alerts our facility managers if something is off-track, like an unusual spike in emissions or energy use.”* This real-time monitoring and anomaly detection echoes what we found in literature about AI acting like an always-on auditor for environmental performance[6].

Expert 1 noted that this had practical financial benefits too – by catching issues early (like inefficiencies or equipment malfunction causing high emissions), they saved costs and improved their ESG ratings. Another interesting use-case they described was AI in **supply chain sustainability**: the company used an NLP tool to screen suppliers' ESG risk (scanning news for any controversies related to those suppliers). This helped manage reputational and operational risk, and ensure that the company's supply chain met certain sustainability standards.

- **Expert 2 (Asset Management – ESG Investing):** This expert works in an investment firm and provided insight into how AI aids investment decisions. According to them, their firm uses a combination of third-party AI-driven ESG analytics and in-house models. For example, they use a service that employs **NLP to analyze companies' filings and news to derive sentiment scores on ESG topics**. This gives a more dynamic view than waiting for quarterly ESG reports. "It's like having an extra team member who reads everything 24/7," they said. These AI-derived scores are then integrated into their stock selection models. Expert 2 noted that *AI is especially useful for covering more of the investment universe*: "We invest in some emerging markets where official ESG coverage is sparse. AI tools help scrape information and even translate local news, giving us ESG signals we wouldn't have otherwise." This expands coverage and helps uncover risks/opportunities in markets that are under-researched – a benefit aligned with AI's data processing power. Additionally, the expert mentioned **portfolio climate scenario tools**: their firm uses an AI tool to simulate how the portfolio might perform under different climate scenarios (e.g., 2°C warming, various carbon tax regimes). This helps them in strategic asset allocation and in client reporting (many clients ask how their investments align with climate goals). They credit AI with making these complex scenario analyses more tractable. However, Expert 2 also cautioned that they treat AI outputs as *"decision support, not decision makers."* The portfolio managers ultimately use their judgment, using the AI as one input. For instance, if an AI model flags a stock as problematic due to ESG issues, they further investigate rather than automatically divesting – acknowledging AI's current limitations in nuance and context.
- **Expert 3 (Fintech AI Developer):** This expert provides a perspective from the technology creation side. Their company builds AI solutions for ESG analytics, often for banks or rating agencies. They described a case where they worked with a bank to implement a system for **automated ESG scoring of SMEs (small and medium enterprises)**. Traditional ESG rating methods often overlook SMEs due to lack of data. They used a combination of web scraping, text mining, and machine learning to evaluate SMEs on sustainability criteria (looking at anything from the company's website statements and certificates to local environmental records and even satellite images of facilities for signs of compliance issues). The expert was proud that their AI model could reasonably estimate an ESG profile for companies that had no prior ESG ratings. This opens up sustainable finance to a broader set of companies by providing data where none existed. They also discussed how AI is used in their solutions for **regulatory compliance** – for example, helping financial institutions comply with EU taxonomy by checking if projects meet certain criteria. The AI can parse project documents and match descriptions against taxonomy technical criteria, flagging likely compliance or potential gaps. Expert 3's insights showcase how AI can fill information voids and standardize compliance processes, making sustainable finance more inclusive and systematic. However, they also frankly noted that many clients have unrealistic expectations: *"Some think AI can be a magic box: throw in data, get ESG insights. In reality, we spend a lot of time just helping them organize their data and define what they want to measure. AI isn't plug-and-play yet for most finance teams."* This underscores that while applications exist, significant effort goes into making them work.
- **Expert 4 (Consultant/Policy Expert):** This expert had a broad view, having seen multiple implementations across companies and advising on policy. They noted that AI is increasingly

on the agenda in sustainable finance conferences and workshops. One area they highlighted was **stress testing**: regulators and banks are looking at AI models to enhance climate stress tests of loan portfolios, which aligns with climate risk modeling uses identified earlier. Expert 4 provided an example of a bank using an ML model to predict default probabilities of loans under extreme weather scenarios, improving on the simpler models that just add a uniform shock. Another interesting application they mentioned is **engagement and communication**: some firms use AI (like language models) to draft personalized reports for clients on how their portfolio is doing ESG-wise, or even to suggest what engagement questions to ask companies (by analyzing companies' past reports and flagging issues). This is a novel use-case not widely covered in literature yet – showing AI as a support for active ownership. On policy, Expert 4 mentioned that central banks themselves are exploring AI to track greenwashing – for example, AI systems that read financial product disclosures to see if what's inside matches the marketing. This insight demonstrates that application is not limited to private sector; public bodies see AI as a tool for supervisory technology (“suptech”) in sustainable finance.

Synthesizing these interviews, we see that **AI's application in sustainable finance spans a spectrum: from data gathering and monitoring (the “eyes and ears” role) to analysis and prediction (the “brain” role) to communication and reporting (perhaps the “voice” role)**. The most mature uses right now seem to be in the analytical domain (data processing, scoring, risk modeling) where clear improvements over manual work can be made. Experts unanimously indicated that these applications have added value, albeit on a modest scale so far (e.g., pilot projects or specific processes, rather than enterprise-wide transformation).

It's also notable that each expert gave examples aligning with the broad categories identified in the Literature Review. For instance, Expert 1's anomaly detection in emissions data mirrors the idea of AI for ESG reporting accuracy[6]. Expert 2's NLP for sentiment and coverage of emerging markets echoes the literature on AI enabling scalable ESG analytics[3]. Expert 3's automated SME scoring relates to filling data gaps as Brière et al. (2022) described with AI generating new ESG data[20]. And Expert 4's mention of climate stress test models ties into AI's role in climate risk analysis[7].

However, while the application areas are clear, all experts emphasized a cautious approach – using AI as a complement, double-checking its results, and gradually expanding its use once trust is built internally.

4.3. Perceived Benefits of AI in Sustainable Finance

When discussing benefits, the experts reinforced many advantages of AI that were anticipated in the literature and survey, but they also provided insight into *which benefits really matter on the ground*. A consistent theme was that AI is valued for making existing tasks faster and more manageable, rather than for some fanciful futuristic capabilities. Below are the key benefits as seen by practitioners and experts:

- **Efficiency and Speed:** All experts noted this as the immediate tangible benefit. As Expert 2 summarized, *“What took our team of analysts days or weeks, the AI can do overnight. It combs through thousands of pages of filings, news, and reports. That doesn't put us out of a job; it gives us a head start so we can focus on interpretation and strategy.”* This sentiment matches the survey where efficiency was top-rated. Expert 1 gave a concrete example: their AI system for carbon monitoring reduced the time to compile emissions data for their sustainability report from a couple of months (manually gathering data from different units) to almost real-time tracking with minimal manual intervention. This not only saves time but also means if a report is needed ad-hoc (e.g., for an investor update), it can be produced much more quickly. The benefit extends to frequency – as Expert 1 said, *“We used to report sustainability metrics annually, now we can do it quarterly or on-demand because the data is there and processed.”*

This increased frequency of reporting is valuable to stakeholders and internal management alike.

- **Breadth of Coverage (Comprehensiveness):** AI can broaden what you can cover. This was highlighted especially by Expert 2 and Expert 3. For the asset manager (Expert 2), it meant being able to evaluate more companies (especially smaller ones or those in emerging markets) for ESG factors than they could when they only relied on major ESG rating agencies (which tend to focus on large caps and developed markets). *“We don’t have to ignore an investment just because it lacks an ESG score from MSCI. We can generate our own view using AI,”* they noted. For the fintech expert (Expert 3), the breadth was about data sources: integrating satellite data, sensor data, and textual data all into one analysis would be practically impossible manually, but AI can fuse these sources to provide a multi-faceted view (e.g., a company’s environmental performance gleaned from both satellite imagery and textual reports). This comprehensive analysis is a benefit because it can reveal issues that a single-source analysis might miss.
- **Accuracy and Early Detection:** While some might question AI’s accuracy, experts felt that for certain tasks AI actually reduces human error (especially in data handling) and catches issues early. Expert 1’s example of anomaly detection in emissions data shows how AI can catch a problem perhaps before a human even notices. Similarly, Expert 4 mentioned that an AI model flagged a particular company as an outlier in their portfolio in terms of climate risk exposure – this prompted the team to investigate, and they realized the company had significant water stress risk that was not obvious from headline metrics. The AI picked it up from some detailed data points. This early warning allowed them to engage with the company and press for better risk mitigation. In effect, AI acts as a safety net or watchdog that tirelessly monitors numerous indicators. One might say it enhances the **risk management capability** of institutions, which is a key benefit in finance. The literature also speaks to AI’s ability to improve risk forecasting[7].
- **Strategic Insight and Decision Support:** Expert 4, in particular, emphasized how AI’s analysis feeds into strategic decisions. For example, when advising a bank on which sectors to focus green lending on, they used AI to analyze macro data and climate model outputs to identify sectors that would both need financing for transition and likely perform well. This allowed the bank to shape its strategy (e.g., focusing on renewable energy and energy efficiency tech companies in their growth plans) based on data-driven insight. The AI essentially helped them simulate different scenarios and see where opportunities lie. All experts agreed that AI doesn’t replace strategy – but it provides a stronger factual basis for making strategic calls, which is a significant benefit in a field where uncertainty is high.
- **External Communication and Credibility:** An unexpected benefit mentioned was that using advanced AI tools in sustainable finance can bolster an organization’s credibility and communication with stakeholders. Expert 2 noted that when they tell clients about the sophisticated methods (like AI-driven ESG analysis) they employ, it boosts client confidence that the asset manager is doing their due diligence and being innovative. It’s partially a branding or signaling benefit: demonstrating that you’re leveraging cutting-edge tools to meet sustainability objectives. This is somewhat peripheral to the core functional benefits, but in an industry where trust is key, it’s worth noting. Additionally, for reporting to regulators or the public, having AI-backed data (with auditable trails) can lend more weight. For instance, showing a regulator that your climate risk numbers come from robust AI models as opposed to back-of-the-envelope estimates might ease their concerns.

While praising these benefits, experts also contextualized them: - Many benefits are *incremental* rather than revolutionary: AI often improves efficiency or coverage by, say, 20-30%, which is valuable but not a complete game-changer overnight. - The **realization of benefits depends on implementation**:

e.g., if data is messy, the efficiency gains shrink. Or if staff don't trust the AI outputs, the strategic insight benefit is lost.

Overall, the practitioners see AI's benefits as very much aligned with solving the day-to-day pain points: it makes their work easier, faster, and somewhat deeper. It helps them cope with the massive data challenge that sustainable finance brings (climate data, social data, etc., on top of financial data). In the words of Expert 3: *"AI gives us leverage – the same team can analyze 10 times the amount of information we did 5 years ago. In a world where sustainability information is exploding, that leverage is invaluable."*

4.4. Key Challenges Identified by Experts

Echoing the survey results and literature review, the expert interviews underscored several major challenges that must be addressed to fully harness AI in sustainable finance. **Figure 2** below visualizes the top challenges as identified by survey respondents, which provides a helpful reference point for this discussion. The experts provided narrative and examples around each of these, which we summarize here:

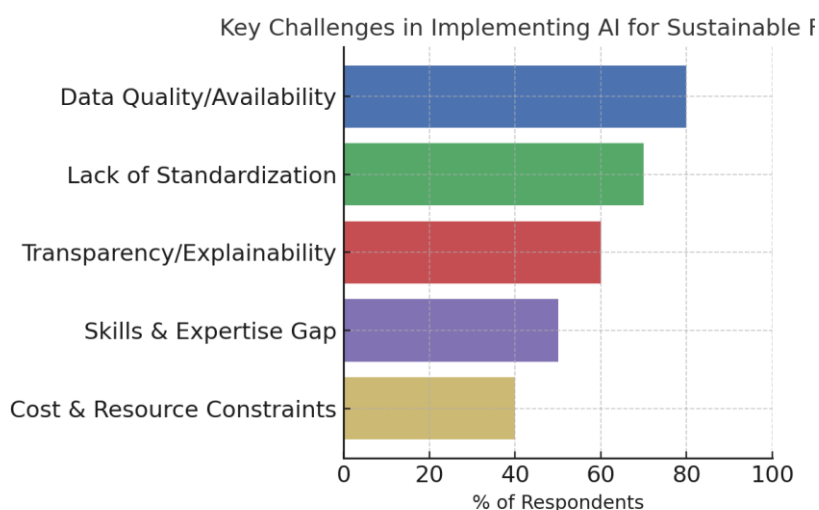


Figure 2. Survey results highlighting key challenges in implementing AI for sustainable finance. The most cited challenge was 'Data Quality/Availability' (around 80% of respondents flagged this), followed by 'Lack of Standardization' in ESG data (~70%). Issues around 'Transparency/Explainability' of AI models were also significant (~60%). Furthermore, about half noted a 'Skills & Expertise Gap' on their teams, and around 40% pointed to 'Cost & Resource Constraints'. These findings illustrate that data-related issues and trust in AI outputs form the primary hurdles, along with the need for skilled personnel and sufficient resources to integrate AI solutions.

- **Data Challenges:** This was unanimously emphasized. Expert 3 stated, *"We spend 70% of our project time just wrangling data for the AI. If the data was plug-and-play, projects would finish in weeks instead of months."* The experts described multiple facets of data issues:
- **Availability:** In some areas of sustainable finance, needed data simply isn't available or is very sparse (e.g., private company ESG data, scope 3 emissions for supply chains, social impact metrics). AI can't learn from data that doesn't exist, so there's a fundamental limit. Expert 2 lamented that for some smaller companies they want to invest in, *"we basically have to become investigative journalists to get ESG info – AI can't magically create it if no one's collecting it."* (Though interestingly, Expert 3's work tries to approximate it through proxies like web data).

- **Quality and Reliability:** Even when data exists, its reliability is suspect. Expert 1 gave an example where their AI model's results were thrown off because one subsidiary reported energy usage in different units than others and it wasn't noticed until AI flagged absurd values. It reinforces that "garbage in, garbage out" is a daily risk[22]. Expert 4 pointed out that many ESG datasets are self-reported with little verification, making them a shaky foundation for sophisticated modeling. If a company's reported data is overly optimistic or incorrectly measured, the AI model might learn patterns that are not real. This risk of **model output being only as good as input** was a refrain.
- **Standardization:** Lack of standardization is closely tied to quality. With multiple frameworks (GRI, SASB, etc.), the same concept might be measured differently by different entities. Experts noted that efforts like the **International Sustainability Standards Board (ISSB)** are underway to harmonize standards, which they all welcomed, as it would greatly ease AI's task if the input data were more uniform. Expert 2 said, *"If I could change one thing overnight, it'd be having one set of ESG metrics that everyone uses. It'd simplify our models and also reduce noise."*
- **Explainability and Trust:** All four experts touched on difficulties in trusting AI outputs. Expert 2 recounted an incident where an AI model recommended dropping a company from their ESG portfolio due to high controversy risk, but the team was hesitant because their human analysis did not find much wrong. *"It turned out the AI picked up on some subtle signals that we hadn't considered, but we only realized that later. At the time, we didn't act on it because we weren't sure if it was a false alarm."* This shows both the value (AI saw something) and the problem (lack of trust to act). Expert 4 added that in a regulated financial institution, any major investment decision needs justification that can be explained in committee meetings. If the rationale is "the algorithm said so," that doesn't fly. Hence, they often use AI as an input but still build a narrative around it using traditional analysis to justify decisions. The sentiment was that until AI models can present their reasoning in a transparent way, their role will remain limited. There is active exploration of **explainable AI** techniques – Expert 3 mentioned they're trying methods like SHAP (SHapley Additive exPlanations) to show which factors influenced an AI's ESG scoring of a company, to make it more palatable to users.
- **Human Capital and Expertise:** The **skills gap** challenge was vividly described by the experts. Expert 1 admitted that they currently rely on an external vendor's AI solution because *"no one on our team is an AI specialist."* They have great sustainability experts and good finance people, but not many who know data science well. Similarly, Expert 2 said their firm had to create a new role for a "sustainable data analyst" because neither the pure data science team nor the ESG team alone had the full skillset to implement AI for ESG – it needs hybrid knowledge. Training existing staff is ongoing but takes time, and competition for people who have both finance and AI skills is intense (banks, tech companies, and consulting firms all hiring the same talent). This challenge suggests a need for **capacity building**: more interdisciplinary training programs and perhaps closer collaboration with external experts or academics. Expert 4, from a consulting viewpoint, noted that many companies seek consulting help for initial AI projects, but ideally they should aim to build internal teams over time: *"You don't want to outsource your brain forever. For AI to really sink in, the organization has to develop some AI brain of its own."*
- **Costs and Resources:** The survey indicated cost as a moderate concern (40% noting it). Experts elaborated that the cost is not just financial but also managerial attention and IT resources. Expert 1 said initially it was hard to get budget for an AI project because the ROI wasn't clear: "We had to really make the case that spending on this AI monitoring system would pay off in avoided emissions costs and better ratings. The CFO was like, can't we do this with an Excel macro?" Over time, as small wins accumulated, they could justify further investment. Expert 3 noted that the **return on investment (ROI)** for AI in sustainable finance

is not always immediately quantifiable, especially if it's about risk reduction or intangibles like reputation. This can make it harder to allocate budget compared to, say, a new trading system which has clear profit link. In terms of IT, AI needs infrastructure (data storage, computing power, software licenses), which for smaller firms is non-trivial. Cloud solutions help, but then there are data security considerations if using sensitive data.

- **Integration and Change Management:** While not explicitly in the top list of challenges in Figure 2, integration issues underlie several categories. Expert 4 emphasized that introducing AI means changing processes – and people need to adapt. Sometimes there's pushback or simply inertia. They gave an example of a bank that had an AI tool for ESG analysis, but analysts were still doing things mostly manually because they trusted their spreadsheets and were comfortable. It took a leadership mandate and workshops to slowly increase usage of the tool. This reveals that *cultural and process change* is a big part of adopting AI, and it can be a hidden challenge. Without management support and good change management practices, AI tools might end up underutilized even if they exist.
- **Regulatory Uncertainty:** Expert 4 (and to some extent Expert 2, who deals with compliance) raised the point that unclear regulations about AI can make firms hesitant. If they fear that using certain AI could later be judged as inappropriate or if they worry about how to document AI-driven decisions to regulators, they might hold back. For instance, if an AI model is used in credit decisions (even for green loans), under the EU AI Act that could be considered a high-risk use of AI, implying strict requirements^[36]. So, some firms preemptively avoid AI in such cases until there's clarity. Expert 4 expects that within a couple of years regulators will issue more guidance specific to AI in financial ESG contexts, which might either challenge or aid adoption depending on how strict or helpful the guidelines are.

In summarizing the challenge discussion, it is evident that **data issues and trust issues** are the crux of what's holding AI back in sustainable finance, much as our earlier analysis has shown. The experts rarely doubted the technical potential of AI – in fact, they often expressed excitement about what it can do – but they all stressed that without good data and human trust, that potential can't be fully realized.

Interestingly, there was a consensus that these challenges are *addressable* with time and effort: - Data quality can improve as standards converge and as companies gather more/better ESG data (maybe AI itself can help improve data quality, creating a virtuous cycle). - Explainability is an active field, and simpler, more transparent models might be favored for deployment in some cases (Expert 2 noted they often prefer a simpler model they can explain over a more accurate black-box). - The workforce will gradually become more data/AI savvy as new generations enter finance and as current professionals upskill. - Costs tend to come down as technology matures and scales; cloud AI services might make it affordable for more players. - Regulations will likely evolve to allow AI with safeguards rather than ban it, given its importance.

Thus, the challenges, while significant now, are not seen as insurmountable. The next section (Discussion) will delve into what these findings imply and how the industry might move forward, given both the opportunities and the obstacles identified.

Discussion

The findings from our research, set against the backdrop of existing literature, provide a nuanced view of how AI is influencing sustainable finance at this juncture. In this section, we interpret those findings, explore their implications for the financial industry and policy, and consider the future trajectory. The discussion is structured to address how our results confirm, expand, or challenge what has been previously understood (from the Literature Review), and what that means for practitioners and

regulators in practical terms. We also discuss strategies to overcome the challenges identified, drawing on suggestions from experts and reports.

5.1. Interpreting Findings in Context of Literature

Broadly, our results reinforce the narrative found in recent studies: AI holds substantial promise for enhancing sustainable finance, but realization of that promise is **conditional on overcoming data and trust barriers**[22][4]. It's helpful to break this down by themes:

Alignment with Literature on AI Applications: The application areas where our respondents and experts see AI being used (ESG analytics, risk modeling, portfolio support, reporting) match the domains identified in both academic and industry literature. For instance, Ali & Zafar (2025) found thematic domains like ESG scoring, ESG risk analysis, and ESG data management emerging in AI-sustainable finance research[39] – these correspond to exactly what we observed: AI-driven ESG scoring and prediction models are in use, AI for risk (climate risk) is a key focus, and AI for handling ESG data (like text analytics, etc.) is common. Our findings thereby lend empirical support to those scholarly observations by showing that practitioners on the ground are indeed focusing on those areas.

Efficiency and Analytical Power as Primary Benefits: The consensus on AI's main benefits – efficiency, handling volume, uncovering patterns – is unsurprising and well-supported by literature. Pavlidis (2025) noted that digitalization and AI can “*economise time and costs, facilitate scaling-up investments, and improve reporting quality*”[31], which mirrors our findings. Similarly, the Future Business Journal review highlighted superior performance of AI-enhanced models in forecasting ESG outcomes[22], resonating with experts' anecdotes that AI gave them early warning on risks and deeper insights. There's thus a clear synergy between what theory expects and what practice is experiencing regarding AI's value-add.

Data Fragmentation and Quality – The Critical Roadblock: Many authors have pointed out data issues in sustainable finance (e.g., Berg et al. on rating divergence, Brière et al. on new AI data creation to tackle gaps[17][12]). Our findings vividly confirm that data is the make-or-break factor. The fact that ~80% of our survey highlighted data quality/availability as a challenge, and every expert dwelt on it, underscores that this is the number one issue to solve. It validates the assertions in literature that ESG data is *fragmented, inconsistent, and opaque*[12]. What our study adds is how practitioners are dealing with it: mostly by investing manual effort or using AI to partially compensate (like using AI to generate proxy data where official data is missing), but that in turn adds complexity. The absence of universal ESG metrics (as noted by Pavlidis[1]) came through strongly; our findings put a human face on that problem, showing real consequences like hesitancy to trust outputs or needing external consultants.

Trust and Explainability Issues: Our results support the view that lack of explainability is holding back AI adoption, which is a point raised by various commentators (e.g., calls for XAI in sustainable finance[5]). We saw that in practice, it results in AI being kept in an advisory capacity rather than an autonomous one. This is an important nuance: literature often frames it as a problem to be solved, but our research shows the coping mechanism – human oversight and partial use – which is essentially a workaround to keep using AI despite trust issues. This partial adoption strategy, while sensible, also limits the efficiency gains. So it's a classic risk-control tradeoff: the industry is sacrificing some of AI's potential to maintain safety and interpretability.

Bias and Ethics: Literature (like Ali & Zafar[34], and other ethics-focused papers) flagged algorithmic bias and ethical challenges. Our experts acknowledged these, particularly Expert 4 talking about fairness and Expert 2 wanting to check if the model isn't penalizing certain groups. However, it appears that immediate practical concerns (data, skills, cost) overshadow these deeper ethical questions in day-to-day operations. It doesn't mean biases aren't there; it might mean they haven't been confronted yet because usage is still limited. This is a bit of a warning sign: by the time biases become evident (perhaps when AI use scales up), they could be entrenched. The literature's caution on this front is

something the industry might not fully have grappled with, according to our findings. One area to watch is how bias might correlate with data gaps – e.g., the model less accurate for emerging markets might inadvertently funnel investment more to developed markets, reinforcing inequality. We didn't directly see an example of that, but it's conceivable given what was said about regional data gaps[22]. Thus, our findings support literature's identification of the issue, but we add that it's not yet front-of-mind for all practitioners, which could be concerning.

Regulatory Landscape: Our study took place as regulations are evolving (EU AI Act, etc.). Literature like OECD reports[37] and policy papers emphasize the need for oversight. Our experts in practice are preemptively cautious – this aligns with a general principle in finance: regulatory uncertainty leads to conservative behavior. There wasn't a direct conflict between our findings and literature here; rather, it's an area that's unfolding. What we contribute is insight into how people are reacting now (mostly by self-regulating, being cautious). It suggests that if regulators want AI to flourish, they should provide clarity and perhaps safe harbor guidelines so that fear of the unknown doesn't slow innovation too much.

Comparison to Other Studies: It's worth noting that some academic works (like the Future Business Journal review[21]) are quite optimistic on AI's performance, while highlighting persistent issues like interpretability. Our findings temper the optimism with reality checks – yes, AI can outperform in technical terms, but organizations are not deploying it fully due to the human factors. It's a classic knowing-doing gap; academics have proven something can work, but practitioners haven't yet fully taken advantage due to context constraints. Our research confirms the issues academics said remain (bias, transparency) do indeed remain and manifest in behavior.

In summary, our empirical findings strongly support the current body of knowledge, adding firsthand evidence of how those known factors play out in real organizations. We did not encounter any major contradiction where practice said something completely different from literature. If anything, we reinforced that a lot of the hype is being approached carefully – there's no blind rush into AI in sustainable finance; it's a cautious, iterative adoption. This matches the pattern of many technological adoptions in finance historically (like initial cautious steps in fintech, algorithmic trading before it became mainstream, etc.).

One point to add: the literature calls for more structured approaches (like maturity models, frameworks for AI adoption[40]). Our findings suggest that in the practitioner world, they aren't yet using formal frameworks (no one mentioned using a maturity index or such). It seems adoption is organic, driven by immediate needs and individual champions, rather than a top-down strategic framework. This might be an area where academic work (like proposing an AI adoption maturity index for ESG[41]) hasn't transferred to practice yet – a gap that could be closed by better knowledge dissemination or collaboration between researchers and industry.

5.2. Financial Industry Implications

Given the interplay of opportunities and challenges identified, what are the implications for financial institutions and sustainable finance practitioners? Here we distill a few key implications:

1. Strategic Edge for Early Movers (with Caveats): Institutions that effectively leverage AI for sustainable finance tasks may gain a competitive advantage in terms of insight and efficiency. For example, an asset manager that incorporates AI-driven ESG signals could identify risks or opportunities faster than competitors relying purely on traditional analysis. This can lead to better portfolio performance or avoidance of ESG-related controversies (which can hurt stock prices or creditworthiness). However, the caveat is that this edge only materializes if the AI is implemented well – sloppy use could backfire (e.g., trading on an AI signal that turns out to be spurious could cause losses). Thus, early movers should also be *careful movers*, pairing innovation with robust validation. Over time, as AI becomes more common, the playing field might level, but until then there's a window

where proficiency in AI could differentiate financial firms. We're already seeing some firms marketing their advanced analytics capabilities as a selling point to clients.

2. Resource Allocation to Data Infrastructure: One clear implication is that banks, asset managers, and even corporations seeking sustainable finance should invest in their **data infrastructure**. This means improving ESG data collection processes, establishing internal databases that unify different sources, and adopting data standards. The data challenge is so central that it justifies budget and attention at the C-suite level. Perhaps the **Chief Data Officer** role (or similar) will become as important in ESG departments as in trading divisions. Financial institutions might also collaborate on data – e.g., consortiums to share certain ESG data points (with proper controls) to collectively improve data coverage. The insights suggest that money spent on better data management will yield high returns when layering AI on top. Conversely, those who neglect data foundations might find their AI initiatives failing or underperforming.

3. Need for Interdisciplinary Talent: The skills gap points to an HR and training implication. Financial institutions should consider recruiting more people with dual expertise – for instance, data scientists with knowledge of sustainability, or sustainability analysts who have been trained in Python and machine learning basics. Some firms have started partnerships with universities to pipeline such talent. Additionally, training current employees through workshops or certifications in “AI for Finance” or “Data analytics for ESG” will be crucial so that the workforce can effectively utilize new tools. There may also be a role for creating cross-functional teams (e.g., pairing a data scientist with an ESG analyst for projects) to ensure knowledge transfer and combined strength. Essentially, **organizational learning** needs to catch up with technological possibilities. The implication for industry is to budget not just for tech, but for people development and possibly new roles (we already see titles like “ESG Data Scientist” emerging).

4. Cautious Integration and Governance: Financial institutions should implement governance frameworks for AI usage in sustainable finance. This includes setting guidelines on where AI can be used in decision-making vs. advisory roles, establishing validation and audit processes for AI models (e.g., model risk management not unlike that used for credit risk models), and ensuring accountability is clear (who takes responsibility if an AI-driven decision leads to a bad outcome?). A practical step is to have an **AI oversight committee** that includes stakeholders from risk, compliance, IT, and ESG teams to review and approve AI models and monitor their performance. This approach echoes how banks treat other advanced models – integrating AI into the existing risk management culture. Our findings imply that doing so can help overcome internal skepticism (people trust it more if they know it's been through rigorous checks) and prepare for eventual regulatory expectations. In addition, scenario planning for AI mishaps (like what if an AI model is found to be biased?) can be part of governance – having mitigation plans ready.

5. Collaboration with Fintech and Third-Party Providers: Not every institution will build everything in-house; in fact, many might rely on external AI tools or data providers (as some experts did). This means strong due diligence on vendors – assessing their methodologies, data sources, and biases. Industry groups might develop benchmarks or certification for AI ESG products to assist in that due diligence (just as credit rating agencies have some oversight and standards). Collaboration can also mean partnerships: e.g., a bank partnering with an AI startup to co-develop a tool tailored to its needs, combining the startup's tech with the bank's domain knowledge. We already observed that one expert's firm uses external solutions, indicating a trend. The implication is that a vibrant ecosystem of AI solution providers for sustainable finance is developing, and financial institutions should strategically engage with this ecosystem rather than reinvent every wheel. However, over-reliance on black-box third-party scores could reintroduce the old problem of lack of transparency, so partnerships that allow customization and understanding of the model are preferable.

6. Client and Stakeholder Communication: As AI influences investment decisions and product offerings, there's an implication for how these are communicated to clients and stakeholders. For

instance, if a fund is being managed with AI inputs, clients might need reassurance about how that works. Some may view AI-driven decision-making as a risk (fear of the unknown), others as a positive (more sophisticated). Financial firms should be prepared to explain their use of AI in plain language and integrate it into their marketing narratives carefully. Also, if AI helps achieve certain sustainability outcomes (like better alignment with climate goals), those achievements should be communicated (e.g., “Our AI-enhanced analysis helped us avoid X tons of CO2 emissions in our portfolio relative to benchmark...”). This not only adds credibility but also educates the market about the benefits of AI, gradually increasing acceptance.

7. Acceleration of Sustainable Finance Innovation: On a broader level, our findings imply that as AI tools mature and challenges are addressed, we might see an acceleration of innovation in financial products geared towards sustainability. For example, more dynamic ESG-linked loans where interest rates adjust based on real-time ESG performance (monitored by AI), or more granular risk-based pricing of climate risks in insurance and loans. AI provides the capability to handle complexity that underpins such innovative contracts. Financial institutions that embrace AI may thus be at the forefront of creating new sustainable finance instruments or services, potentially capturing market share in those emerging areas.

However, a flip side also emerges: if not managed well, AI could bring new risks – like model-driven herding or overfitting to ESG trends which might cause volatility if models are wrong. So an implication is also that risk managers in financial firms need to incorporate AI-related risks into their oversight. For instance, stress testing not just for climate but for model failures or rapid changes in AI interpretations of ESG data (one could imagine scenario like “what if the AI’s assessment of a whole sector changes because of a new data source – how do we ensure stability?”).

Implications for Corporates and Issuers: While much focus is on financial institutions, corporates (the ones seeking sustainable finance, issuing bonds, etc.) also have implications. They might start using AI to improve their ESG performance (as Expert 1’s company did). Those who do could have an easier time attracting capital because they can demonstrate and verify sustainability better (e.g., continuous emissions monitoring via AI could make their green bonds more credible). Conversely, corporates that do not leverage such tools might find themselves at a disadvantage or under greater scrutiny. So, sustainable finance is not just about investors using AI; companies themselves, especially large ones, may need to adopt AI for sustainability management to meet investor expectations and regulatory requirements. This broadens the impact – tech vendors might find a market not only with banks but corporates wanting internal ESG analytics.

In essence, the industry implications revolve around capacity building (data and people), governance (to manage trust and risk), and collaboration. If addressed, these steps can lead to a virtuous cycle where AI further propels sustainable finance effectiveness, which in turn could attract more capital to sustainable projects due to increased confidence in the metrics and outcomes.

5.3. Policy and Regulatory Considerations

From a policy and regulatory perspective, our research highlights some important considerations for regulators, standard-setters, and public agencies aiming to foster both innovation in sustainable finance and protection of stakeholders.

Data Standardization and Transparency: Perhaps the clearest mandate is that regulators and standard-setters (like the ISSB, IOSCO, or regional bodies) should expedite efforts to establish **common ESG reporting standards and data transparency requirements**. Our findings underscore that data inconsistency is a huge barrier; regulators have the power to reduce that by mandating more comparable disclosures. For instance, if a climate disclosure rule requires all companies to report certain metrics in a certain format (and possibly assure them), AI tools can then reliably use those. Initiatives such as the European Sustainability Reporting Standards (under the CSRD) and ISSB’s global baseline are steps in this direction. The sooner these are implemented, the sooner AI can

operate on more solid ground. Policymakers should see themselves as enablers of fintech in this sense: better data policy equals better AI outcomes, which equals better capital allocation. **Recommendation:** regulators might consider requiring that reported ESG data be machine-readable (e.g., XBRL format for sustainability metrics) to directly facilitate AI analysis.

AI Governance Frameworks: Regulators dealing with financial stability and investor protection need to think about AI governance. The EU AI Act is one piece that will impose broad rules (like transparency, risk assessment, etc.) on AI use^[36]. Our research suggests that in finance, firms are already voluntarily being careful, but formal requirements could help standardize practices. For instance, regulators might require that when AI is used for ESG ratings or investment advice, certain disclosures are made (like what data was it trained on, what are known limitations, etc.). This would help end-users trust AI-driven products and ensure accountability. The OECD and others are analyzing different approaches^[37]; perhaps a sector-specific guidance for AI in ESG could be developed. Importantly, regulators should involve both tech experts and sustainability experts when forming rules – bridging those knowledge areas is vital. Also, regulators might invest in their own **supotech** tools: using AI to monitor markets for greenwashing or mispricing of climate risk, as Expert 4 noted. If regulators use AI themselves, they'll better understand the challenges and set more informed regulations.

Encouraging Innovation Sandboxes: Given the potential benefits of AI, regulators may want to encourage experimentation in a controlled environment. For example, establishing “**Green Fintech Sandboxes**” where firms can trial AI-driven sustainable finance solutions under regulatory oversight and with data-sharing arrangements. This could allow new ideas to be tested without breaching rules, and regulators can learn alongside innovators. Several jurisdictions have fintech sandboxes; extending this concept to ESG/AI-focused projects could accelerate learning and trust. It's a way to balance innovation and risk: contain the risk in the sandbox, but allow the innovation to flourish. Our findings show firms are cautious – a sandbox might reduce the fear of trying something new.

Addressing Bias and Fairness: Though not immediately prominent in industry practice yet, regulators should proactively consider how to detect and mitigate biases in AI that could lead to unfair outcomes. For instance, if AI inadvertently limits credit to certain communities or funnels investment away from certain regions, that could have societal implications contrary to sustainable development goals. Regulators might require audits for bias in AI models used in finance, akin to how some jurisdictions consider algorithmic impact assessments. Since sustainable finance often intersects with social objectives (S in ESG), ensuring AI doesn't undermine social equity is a relevant policy concern. Possibly, including diverse datasets and perspectives in model development could be encouraged.

Investor Protection and Transparency of AI-based Products: As AI is increasingly used to create ESG scores, indexes, or investment advice, regulators may insist that these new products come with clear methodological disclosures. If a fund says it uses AI to pick stocks, what does that mean? Investors should know if an AI is prioritizing certain ESG factors or how often it updates, etc. This is similar to how rating agencies are required to disclose methodologies. Ensuring transparency can mitigate the “black box” fear for end investors. It might also be useful to set expectations: e.g., disclaimers that AI models rely on historical data and are not infallible, to avoid any mis-selling where AI is hyped as foolproof.

Collaboration for Data and Infrastructure: Public policy could support the creation of infrastructure that benefits all. For example, a public **open ESG data repository** where AI can access verified ESG data (perhaps aggregated from disclosures) could be hugely beneficial. Governments or international bodies could fund or host such platforms (some efforts exist, like the EU's plans for a data space for sustainability). If this data is public and standardized, it reduces duplication of effort and lowers entry barriers for smaller players to utilize AI (because they don't have to first build the data pipeline from scratch). This democratizes the AI benefits and aligns with public interest in having broad uptake of sustainability practices.

Monitoring Systemic Risks: Regulators, particularly central banks and financial stability boards, should keep an eye on systemic implications of widespread AI adoption in sustainable finance. Could, for example, many funds using similar AI models lead to crowded trades that amplify volatility (e.g., if many AI systems decide a certain sector is “un-investable” due to ESG risk at the same time)? The scenario is plausible; analogous to how many quant funds sometimes unwittingly create correlated strategies. So stress testing not just climate scenarios but also *model commonalities* might become part of the regulatory toolkit. The ECB and others have flagged AI’s systemic potential[36]; our results, while not directly evidencing herding yet, suggest that as adoption grows, this should be revisited.

Ethical Frameworks and Stakeholder Inclusion: At a higher level, policymakers might push for principles and guidelines to ensure AI usage in sustainable finance is aligned with sustainability values themselves. That is, ensure AI doesn’t become purely a profit-maximization tool that sidesteps the ethical dimensions. Encouraging frameworks like the one van Tulder & van Mil propose about public-private co-governance of AI in sustainability[42]. The policy implication is that multi-stakeholder dialogues (bringing together tech firms, financial institutions, civil society, academia, and regulators) are needed to guide AI development in a way that it truly serves sustainable development. This could result in soft law like ethical guidelines or best practices that industry voluntarily adopts, which sometimes pre-empts or shapes formal regulation.

In conclusion, regulators have a fine line to walk: **promote innovation for sustainability through supportive data and experimentation policies, while instituting safeguards to prevent misuse or new forms of harm.** Our research suggests that regulators’ current trajectory (better disclosures, AI oversight frameworks) is generally on the right track, but momentum could be increased. If successful, regulatory action will help convert today’s cautious optimism in AI’s role into full-fledged confidence, thereby scaling up sustainable finance. On the other hand, if regulation is too slow (data standards lagging) or too heavy-handed too early, it might stifle progress or keep players in a defensive stance.

5.4. Future Outlook

Looking ahead, what does the future hold for the intersection of AI and sustainable finance, and what developments can we anticipate? Both our experts’ forward-looking thoughts and the trajectory implied by current trends suggest several likely directions:

Mainstreaming of AI in Sustainable Finance: In 5-10 years, it’s reasonable to predict that AI will be a standard part of the toolkit for sustainable finance, much like spreadsheets are today. As data challenges gradually ease (with better reporting and maybe ubiquitous sensor data for environmental metrics), and as the financial industry gains familiarity with AI, the use of AI will become routine rather than novel. This mainstreaming means that the question might shift from “Are you using AI in ESG?” to “How effectively are you using AI relative to others?” – the competitive edge will be in quality of implementation. The current pioneers (mostly larger institutions and specialized firms) will be joined by mid-sized and smaller players thanks to more off-the-shelf solutions and perhaps cost reductions. The entry of big cloud providers and enterprise software into ESG (e.g., Microsoft, Google, SAP offering ESG analytics platforms with AI) could accelerate accessibility.

Evolution of AI Techniques and Impact on ESG: The AI field itself is advancing (e.g., the rise of **deep learning, transformers, generative AI**). We might see these advanced techniques being applied to sustainable finance problems in creative ways. For instance, **GPT-like models** could be used to automatically generate narrative sustainability reports or to answer complex queries about a company’s ESG performance by synthesizing various sources (think a sustainability-focused AI assistant for analysts). Generative AI might help in scenario creation – e.g., generating plausible future states of the world under different climate policies for stress testing. As tools become more powerful, they could uncover new insights (maybe find out which specific actions have the most material impact in ESG performance, etc.). However, with power comes the need for robust checks – more complex

models could be even harder to interpret, so the push for explainability will intensify. Perhaps by then, explainability tools will also have improved (there's research into XAI that might bear fruit, offering clearer windows into model reasoning).

Integration with Other Emerging Technologies: AI won't advance in isolation. In sustainable finance, we expect synergy with technologies like **blockchain/DLT (Distributed Ledger Technology)** and **Internet of Things (IoT)**. For example, an IoT network providing environmental data (air quality, water usage) combined with AI analytics and recorded on blockchain could enable real-time, trustworthy impact measurement for green bonds or sustainability-linked loans. Our reference to BIS's Project Genesis^[43] already hints at that integration. In the future, a lot of sustainable finance transactions could be "smart" – e.g., **smart contracts** executing interest rate changes if sustainability KPIs are met, where AI continuously evaluates those KPIs. This creates a more dynamic, automated sustainable financial system. It also aligns with the concept of Sustainability 4.0 (using industry 4.0 tech for sustainability). Policymakers and industry would need to co-create standards for these integrated systems (ensuring reliability, privacy, etc.).

Greater Impact and Precision: As AI permeates sustainable finance, the hope is that capital will be allocated more efficiently and effectively toward sustainability goals. Investments could be more precisely aligned with outcomes. For instance, AI could help identify the most impactful projects to fund to achieve carbon reduction targets, rather than relying on broad heuristics. It might also help avoid funding projects that are less effective or are greenwashing. If the information asymmetry reduces, the overall impact per dollar invested in "sustainable" assets should increase – meaning we get more bang for our buck in terms of environmental/social benefits. This is a somewhat optimistic scenario, but plausible if AI lives up to its billing. The flip side is to watch out for unintended consequences (like AI optimizing too narrowly on what's measured and ignoring what's not measured – a classic metrics problem).

Regulatory Maturity and AI Oversight: In the coming years, regulations around AI will likely crystallize. Perhaps the EU AI Act gets implemented and we see a regime where certain AI uses (like customer-facing ESG advice tools) need registration or audits, etc., whereas others (like internal analysis tools) are left to best practices. With clarity, firms might be bolder in using AI. Also, we might see the emergence of **third-party auditors or certifiers for AI in finance** – similar to how accounting firms audit financial statements, maybe specialized firms will audit AI models for fairness, robustness, etc., giving stakeholders confidence. If an AI ESG rating is certified as compliant with certain standards, investors might trust it more.

Role of AI in Emerging Markets and Development Finance: One interesting extension is how AI in sustainable finance might benefit emerging markets or sustainable development goals (SDGs). Currently, data gaps are bigger in those areas, but AI might help leapfrog some issues by gathering alternative data (like satellite imagery in places with less corporate transparency). Over time, we could see AI facilitating *blended finance* solutions, where development banks and private investors use AI to identify viable sustainable projects in developing countries that were previously overlooked due to information barriers. This could unlock new capital flows where they are needed most for sustainability challenges.

Public Perception and Ethical Debate: As AI becomes more visible in finance, there may be public discourse about it. For example, if an AI is involved in denying financing to a polluting company or charging higher interest due to ESG risk, some might cheer (disciplining bad actors), while others might worry about AI making such judgments. Transparency and fairness in these decisions will be scrutinized. We might see cases where, say, a company disputes an AI-derived ESG score that hurt its stock price or ability to get a loan. This could lead to legal or reputational battles, pushing the industry to be very careful with how they use and explain AI outputs externally. Essentially, AI might shift from a back-office tool to something that stakeholders are aware of and question ("How did you determine this project isn't green enough for a loan? Did an algorithm tell you that? On what basis?").

Increasing Collaboration Across Disciplines: Finally, looking forward, the trend of interdisciplinary collaboration will likely intensify. We anticipate more joint efforts between climate scientists, AI specialists, and financial experts. Already, some asset managers hire climate PhDs to work with data scientists – that will become mainstream, ensuring AI models are scientifically sound in how they treat sustainability issues. Academia and industry might partner to solve specific problems (some academic labs are focusing on “AI for climate finance” etc.). Governments may fund research centers or innovation hubs on AI and sustainable finance to maintain leadership in this strategically important area (since it touches both tech competitiveness and climate goals).

In summary, the future outlook is one where AI is deeply embedded in sustainable finance operations, enabling more effective and efficient achievement of sustainability objectives, provided that current challenges are addressed. Our experts were generally optimistic about progress in the next few years – they see improvements happening incrementally. The expectation is that many of the current limitations (poor data, lack of standards, immature regulation) will be alleviated through collective effort. However, vigilance is needed to ensure that in solving these, we don’t introduce new pitfalls (like over-automation without oversight, or new biases). If the stakeholders (industry, regulators, tech developers, civil society) learn from early experiences and guide development responsibly, AI could truly be a catalyst that helps scale up sustainable finance to the levels needed to tackle global challenges like climate change.

Conclusion

This thesis set out to explore the evolving role of artificial intelligence in sustainable finance, examining how AI is being applied to support ESG investing, improve sustainability reporting, and enhance climate risk management, as well as identifying the benefits and challenges of these technologies. Through a combination of literature review, industry survey, and expert interviews, we have developed a comprehensive view of the current landscape and its future trajectory.

Key Takeaways: AI is already contributing tangible benefits to sustainable finance operations – making data analysis more efficient, expanding the scope of ESG evaluation, and providing predictive insights that can lead to more informed decision-making. Organizations at the forefront are using AI to process unstructured ESG data (news, reports, sensor data) at scale, to quantify risks and impacts with greater precision, and to detect issues like greenwashing through advanced analytics. These activities corroborate the notion that AI can act as a force multiplier for sustainability professionals, allowing them to handle the growing volume and complexity of information in this field[30][24]. Importantly, AI’s capability to integrate diverse data sources – from climate models to financial metrics – is enabling a more holistic approach to evaluating sustainable investments, one that can capture dynamic changes and emerging risks in near-real-time[32].

However, the deployment of AI in sustainable finance comes with **significant caveats**. Chief among them is the **quality and availability of ESG data** – a foundational issue that our research found to be the primary bottleneck. Without reliable, consistent data, even the most sophisticated AI models will falter or yield questionable results[12]. Efforts to standardize ESG disclosures and improve data transparency (such as regulatory mandates for sustainability reporting) are thus not just compliance exercises but enablers of effective technology use. Another major caveat is the need for **trust and explainability** in AI systems. In a domain where stakeholders demand accountability (investment decisions affect livelihoods and environmental outcomes), black-box algorithms are met with justified skepticism[5]. The industry is responding by keeping humans in the loop – using AI as an aid rather than an oracle – and by exploring explainable AI techniques to illuminate how models arrive at their conclusions. Over time, achieving a higher degree of transparency will be crucial for broader acceptance of AI-driven methodologies in finance.

Our expert interviews revealed a pragmatic approach in organizations: a cautious optimism. There is excitement about what AI can do (and numerous pilot projects attest to that), but also a clear-eyed

recognition of its current limits. Many institutions are in a learning phase – building internal capabilities, experimenting on contained use-cases, and gradually scaling up what works. Challenges like **skill gaps** and **integration costs** mean that progress can be slow and uneven across the sector. Nonetheless, the direction is set: more institutions are looking to augment their sustainable finance practices with AI as competitive pressures and regulatory expectations mount.

Recommendations: Based on our findings, we propose several recommendations: - **Invest in Data Management:** Firms should prioritize data governance for ESG information – cleaning data, filling gaps (even if manually or via partnerships), and adopting common frameworks. Collaborating in industry consortia to share certain ESG data (within legal bounds) could raise data quality for all and reduce costs. - **Build Interdisciplinary Teams:** It's critical to develop talent that bridges sustainability and data science. This can involve targeted hiring, cross-training programs, or partnerships with academic institutions. Having champions who understand both domains will smooth the adoption of AI tools and improve model relevance. - **Adopt a Governance Framework for AI:** Even ahead of formal regulations, firms can institute internal guidelines for AI use, including validation protocols, regular audits of models for bias or errors, and clear documentation of model purposes and limitations. Embedding ethical considerations and stakeholder perspectives into model development (e.g., reviewing what the model optimizes for and who could be adversely affected) will ensure technology aligns with sustainability values. - **Leverage External Innovations but Maintain Oversight:** Utilizing third-party AI solutions or data can be efficient, but firms should maintain oversight over those tools. This might mean insisting on transparency from vendors or integrating vendor tools in a way that the firm can cross-check outputs. Don't treat external AI scores as gospel; treat them as one input among many. - **Engage with Regulators and Standards Bodies:** Since policy is evolving, proactive engagement can be beneficial. Firms can pilot compliance with upcoming rules (like testing their AI models against draft AI Act requirements) to be early movers. They can also contribute to the development of standards (for example, via feedback to reporting standard-setters or participating in fintech sandboxes) so that the resulting frameworks are practical and supportive of innovation. - **Focus on Explainability and Communication:** Develop ways to communicate AI-derived insights in an accessible manner to decision-makers and clients. This might involve using visual dashboards that highlight key factors or scenario narratives that accompany model results. The more that AI outputs can be translated into intuitive stories, the more they will be acted upon. Furthermore, being transparent with clients about how AI is used (and its benefits) can build trust and differentiate services.

In reflecting on the broader significance, **AI's rise in sustainable finance can be seen as part of the maturation of the ESG field.** Initially, sustainable finance relied heavily on qualitative judgments and static ratings; the infusion of advanced analytics marks a transition to a more rigorous, data-driven phase. This should, in theory, help channel capital more efficiently to truly sustainable outcomes by providing better information – for example, pinpointing which companies are genuinely reducing their carbon footprint versus those merely claiming to. AI can also help identify systemic risks (like climate-induced financial risks) more clearly, enabling the financial system to manage and price those risks better, which is crucial for stability^[7].

Yet, we must temper the enthusiasm with realism: technology is a tool, not a panacea. The ultimate success of sustainable finance still hinges on human decisions – the commitment of institutions to integrate ESG considerations meaningfully, the courage of regulators to set strong guardrails and incentives, and the voice of stakeholders to demand accountability. In that context, AI is best viewed as an **enabler** – a powerful one – that can accelerate and enhance sustainable finance efforts if wielded wisely. It can help solve the “needle in a haystack” problem of sustainability data, but it cannot determine our values or objectives; those remain a human prerogative.

Finally, our research suggests avenues for further inquiry. As this was an exploratory study, future research could delve deeper into specific facets: for instance, conducting a longitudinal analysis of how AI adoption in sustainable finance evolves over the next decade, or quantitatively evaluating the performance impact of AI-driven ESG investing strategies versus traditional ones. Case studies of

successful (and unsuccessful) AI integration projects in financial institutions would also provide valuable lessons. On the technical side, research into explainable AI techniques tailored for ESG and finance could bridge the trust gap identified. There is also room to explore the social implications more – how will workforce roles change, what new risks might emerge (like model herding as mentioned), and how to ensure inclusivity (so that smaller players and developing markets also benefit from these advanced tools).

In conclusion, **Artificial Intelligence has begun to weave itself into the fabric of sustainable finance**, offering tools to manage complexity and uncover insight in service of sustainability goals. The journey is underway but far from complete. By acknowledging the challenges and actively working to overcome them – through better data, smarter governance, and collaboration between finance, tech, and policy spheres – we can harness AI's capabilities to drive more effective and credible sustainable finance. This will be instrumental in mobilizing the trillions of dollars needed for the transition to a sustainable global economy, ensuring that capital not only seeks returns but also contributes to the long-term health of our planet and society. The task is urgent, and AI, used judiciously, can help us rise to the challenge.

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Name: Simran Dubey
Position: Project Manager (Finance & Strategy Intern)
Company: VLGE Inc.
Location: Paris, France
Supervisor: Evelyn Mora, CEO



1. Overview

Over the course of my internship at VLGE Inc., I had the exceptional opportunity to work closely with the executive team, particularly in direct collaboration with the CEO. My role focused on supporting strategic financial planning, operational management, and cross-functional coordination. Immersing myself in the day-to-day realities of a dynamic, innovation-led company offered an invaluable learning experience that extended far beyond the typical scope of an internship.

From financial reporting and budget analysis to market research and stakeholder engagement, my involvement in high-impact projects sharpened both my technical and strategic thinking. This internship has not only enhanced my professional skills but also deepened my understanding of how forward-thinking companies like VLGE operate at the intersection of creativity, technology, and business.

2. Financial Responsibilities

A key component of my internship was rooted in finance—a domain that challenged and inspired me to think critically about how capital and strategy intertwine. Some of my main contributions included:

- **Monthly Financial Reports:** Collaborated with the finance team to prepare performance summaries, focusing on key metrics such as revenue patterns, burn rates, and cost efficiency.
- **Budget Monitoring:** Maintained oversight of departmental budgets, particularly in marketing and operations, identifying areas for optimization and ensuring financial discipline.
- **Expense Tracking:** Handled detailed expense documentation and supported reconciliation processes, enhancing visibility and accountability across vendor and project expenditures.
- **Investor Review Materials:** Played an integral role in developing polished, data-driven presentations and executive summaries for use in board and investor meetings—requiring both precision and discretion.

These experiences significantly enhanced my ability to extract meaning from financial data and translate it into strategic insights.

3. Broader Scope of Responsibilities

While finance was the core of my role, my responsibilities spanned multiple business areas, allowing me to develop a well-rounded skill set:

- **Project Timeline Tracking:** Implemented systems to track deliverables and KPIs, helping teams stay on target and ensuring transparency in progress updates.
- **Meeting Management:** Coordinated high-level strategic meetings, prepared structured agendas, documented decisions, and followed up to ensure continuity.
- **Market and Competitive Research:** Conducted industry analyses and trend monitoring to support business development discussions and partnership decisions.
- **Marketing Campaign Oversight:** Worked alongside the marketing team to evaluate campaign performance, ensuring alignment with budget expectations and strategic outcomes.
- **Stakeholder Communication:** Drafted clear and concise reports, summaries, and correspondence, ensuring effective communication across internal and external stakeholders.
- **Vendor Management:** Assisted with vendor evaluation and contract tracking, focusing on performance alignment, cost-effectiveness, and accountability.

4. Project Management

One of the most defining aspects of my role was my active participation in project management, supporting the CEO in overseeing strategic initiatives across departments. Key achievements in this area include:

- **Cross-Functional Planning:** Facilitated project planning and roadmapping sessions with internal teams, ensuring tasks were aligned with broader business goals.
- **Milestone Coordination:** Monitored project deadlines and deliverables using tools like Miro and HubSpot, helping teams stay accountable to timelines.
- **Risk & Dependency Tracking:** Identified and flagged key dependencies or potential risks early, enabling swift mitigation and resource reallocation when needed.
- **Status Reporting:** Compiled weekly and monthly updates summarizing progress, challenges, and upcoming targets, which were shared with leadership for visibility and action.

- **Workflow Optimization:** Suggested and implemented improvements to workflow structures that enhanced team efficiency and reduced bottlenecks.

This experience allowed me to deepen my understanding of how to balance agility with structure, while learning how to support long-term execution through clear communication, planning, and follow-through.

5. Skills and Tools Gained

- **Analytical Tools:** Proficient in Excel (advanced formulas, pivot tables), Google Sheets, and financial modeling templates.
 - **Project Management Platforms:** Hands-on experience with Toggle, HubSpot, and Miro to support planning, team coordination, and visual strategy mapping.
 - **Professional Skills:** Strengthened my communication, stakeholder engagement, strategic planning, and time management—especially under fast-paced and high-responsibility settings.
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6. Conclusion

This internship was more than just a stepping stone—it was a transformative experience that affirmed my passion for finance and strategy within innovative, tech-focused organizations. It has given me not only tangible skills but also the confidence to take on complex, cross-disciplinary challenges. I leave this internship with a stronger sense of direction and a deeper understanding of how purpose, precision, and people drive meaningful impact in business.

7. Note of Thanks (Simran Dubey - Intern)

I would like to extend my heartfelt gratitude to Evelyn Mora, CEO of VLGE Inc., for her visionary leadership, mentorship, and the trust she placed in me. Working directly with Evelyn was not only an honor but also a masterclass in strategic thinking, resilience, and innovation. Her ability to lead with clarity and intention inspired me every day.

To the entire VLGE team, thank you for welcoming me into a space where creativity, excellence, and collaboration flourish. Your support and generosity made this experience as rich personally as it was professionally.

Being part of VLGE's mission—even for a brief time—was a privilege I will carry with pride and appreciation. I look forward to applying all that I've learned and staying connected to the extraordinary people and vision that make VLGE what it is.